

## Closeout for Case A01100033

In October 2001, the Office of Inspector General (OIG) received an allegation about a National Science Foundation (NSF) employee<sup>1</sup> viewing a number of sexually explicit images on his desktop computer monitor.

The employee's immediate supervisor<sup>2</sup> counseled the employee advising him that such activity constituted an NSF administrative violation (codified under the Internet Access and Electronic Mail Systems provision contained in NSF BULLETIN 98-13: Personal Use of NSF's Technology and Communication Resources). The Supervisor also informed the employee that such inappropriate activity must be discontinued in NSF work spaces and further advised that if such activity was not discontinued she would have to take disciplinary action. The supervisor also offered the employee the opportunity to discuss the issue further if he so desired.

Infractions of NSF internal regulations, as codified by NSF Bulletin's, constitute administrative violations which fall under the authorities of NSF personnel management. This alleged violation was identified by the employee's immediate supervisor, who took appropriate supervisory corrective action (verbal admonishment) to stop the violation. The supervisor then counseled the employee and informed him that his activity was inappropriate, in violation of NSF internal regulations, explained what standards of behavior were expected in the workplace, and advised that if such inappropriate behavior was to persist that disciplinary action could be expected. Absent any such recidivism there are no violations of NSF regulations which would warrant Office of Inspector General intervention at this time.

This inquiry is closed and no further action will be taken.

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<sup>1</sup> Redacted

<sup>2</sup> Redacted