



NATIONAL SCIENCE FOUNDATION
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

CLOSEOUT MEMORANDUM

Case Number: A04030009

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We received a number of allegations¹ about inappropriate management practices and abuse of managerial authorities. Among these allegations were:

- 1) Senior NSF Officials failed to tender required resignations
- 2) Illegal Selection process for Senior NSF Vacancy²
- 3) Senior NSF Official submitted a falsified application³
- 4) Harassment and Discrimination Against Real or Perceived Disability:
- 5) Inappropriate Hiring Practices.
- 6) Hidden Hiring Practices
- 7) Illegal Practice of Failing to Hire Qualified IPAs for Permanent Positions

We reviewed personnel files for allegations 1, 2, and 3 and were unable to find any support for the allegations.

We determined that allegation 4 was within the jurisdiction of the Office of Equal Opportunity. We conveyed the information to that office, and the complainant was actively involved in discussion with that office during this case. Within this allegation, the complainant raised the suspicion that the complainant's supervisors were inappropriately accessing the complainant's e-mail account. With the assistance of the Division of Information Services, we determined that the complainant's suspicions were unfounded.

We could find no evidence to support allegations 5, and 6.

Allegation 7 describes issues to those being investigated in two preliminary files.⁴ The information relevant to those files has been transferred into them.

This case is therefore closed.

¹ The complainant is [REDACTED]

² [REDACTED]

³ [REDACTED]

⁴ [REDACTED]

the current [REDACTED]

and [REDACTED]