



NATIONAL SCIENCE FOUNDATION
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

CLOSEOUT MEMORANDUM

Case Number: A11040024

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NSF OIG received allegations of misconduct and wrongdoing by individuals within a branch of NSF,¹ namely, that an NSF employee² misrepresented and/or falsified her time and attendance records, that her supervisors³ were aware of and overlooked this abuse, and that staff-member attempts to raise the issue with management were met with harassment by another supervisory employee.⁴ The allegations also included a claim that despite evidence of mismanagement of government funding by fund recipients and inadequate internal controls, branch employees were instructed to continue funding the recipients in question.

We reviewed the employee's time and attendance records, building access data, computer access logs, emails, appraisal records, and personnel files. We found no evidence that the employee misrepresented or falsified her time and attendance records. Rather, we found that the employee appropriately used leave and/or telework to account for periods when she was not physically present in the office. We further found that her supervisor was aware of and had approved her flexible schedule, and was pleased with her performance. Lastly, we found no evidence suggesting any staff member was harassed.

Regarding the allegation of mismanagement of government funds, our office lacked the necessary information to investigate the matter. Specifically, the original allegations did not contain any details about particular grants or institutions, and we were subsequently unable to obtain the grant numbers of any suspect grants, or names of any suspect grantees, to review.⁵

Accordingly, this case is ***closed and no further action will be taken.***

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[Redacted content]