



NATIONAL SCIENCE FOUNDATION
OFFICE OF INSPECTOR GENERAL
OFFICE OF INVESTIGATIONS

CLOSEOUT MEMORANDUM

Case Number: I05030013

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An anonymous complainant forwarded an email alleging that NSF management failed to follow appropriate personnel policies and procedures in the hiring of an employee,¹ resulting in applications of other applicants with allegedly superior qualifications not being referred. The complainant also claimed that NSF Human Resource Management personnel² stated that individuals he considered most qualified did not receive equal or fair consideration. The complainant claimed that the selected individual is not well-qualified for the position.

I interviewed the NSF HR individual identified by the complainant and was given the opportunity to review the file concerning the hiring action at issue. The NSF HR individual specifically denied ever making any comment such as that suggested by the complainant. Further, the NSF HR individual stated, and my review of the file confirmed, that applicants were rated and only "highly-qualified" candidates were referred to the selecting official for consideration and interview.

No information or evidence supporting the complainant's allegation was discovered. Rather, both the documentary and testimonial evidence indicates the hiring action was conducted in an appropriate manner. Accordingly, this case is closed.

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