

NATIONAL SCIENCE FOUNDATION

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OFFICE OF
INSPECTOR GENERAL

MEMORANDUM

Date: August 14, 1996
To: Case File No. I96060032
Through: Special Agent in Charge, Investigations Section
From: Special Agent, Investigations Section
Re: Case Resolution

BACKGROUND/ALLEGATION:

We received an allegation that NSF offered the [redacted] of the [redacted] Division Director, [redacted], a [redacted] position [redacted] although he applied after the closing date. The complainant mentioned that support staff in the division had complained that children of lower level employees never receive this type of special consideration. Over 550 [redacted] applied to [redacted] this year. NSF hired [redacted] of them, [redacted] of which are [redacted]. The complainant noted that [redacted] faxed an application directly to his father's division, and not to the Division of Human Resource Management (HRM). The complainant said that HRM did not process his application because of its late arrival until [redacted] spoke with [redacted] the [redacted] who told the [redacted] staffing specialist to process the paperwork.

FINDINGS:

A review of [redacted]'s personnel folder and comparison of his credentials to other applicants revealed that his credentials were comparable to the others'. Although he applied after the closing date, we determined that [redacted] after the closing date and also received and accepted positions [redacted]. These [redacted] do not have relatives working at NSF.

We found no evidence indicating different hiring considerations between children of higher and lower level NSF employees.

This issue was also raised to Dr. [redacted] during a Director's Meeting on June 12, 1996, and Dr. [redacted] suggested that the topic be put on the agenda for the next meeting.

We have found no evidence to warrant further investigation into this matter. This case is closed.